

Environmental Committee

Proposed Charter Document
October 18th, 2022



1-ROLE

The Environmental Committee is a voluntary, participatory engagement mechanism initiated by Canada Nickel with local community representatives to collaboratively discuss the Crawford Project's identified and potential environmental impacts and proposed mitigation measures. The Committee is therefore a privileged forum for information sharing and dialogue between its members and Canada Nickel's team regarding the Crawford Project's environmental Impacts, opportunities, and commitments.

2-MANDATE

The Committee's mandate is to:

- Comment the Crawford Project's potential environmental impacts and planned mitigation measures during the Project's planning phase, with potential for duties to continue into the construction and operation of the Project;
- Discuss proposed solutions to manage or minimize the Project's environmental impacts and to improve Canada Nickel's environmental practices and commitments;
- Act as an information relay to the Project's communities and stakeholders for agreed-upon information.

3-OBJECTIVES

The Committee's objectives are to:

- Review the assessment of the project's environmental impacts and assist in weighing their relevance;
- Identify potential gaps in the completed analyses;
- Discuss proposed mitigation measures and commitments.

4-SCOPE

The Committee will meet quarterly (three to four times a year) and virtually (online), per the Crawford Project's advancement and requirements. Additionally, select Committee representatives may meet once per year to overview the work done by Canada Nickel's other Committees and share back the relevant information to the other members.

The relevance and frequency of Committee activities will be re-evaluated every year, per Canada Nickel's project requirements.

5-COMPOSITION

The Committee is composed of community representatives from the immediately neighbouring communities (Timmins, Cochrane, Smooth Rock Falls, Iroquois Falls), socio-environmental organizations in the region, and Canada Nickel representatives. The Committee is coordinated by Canada Nickel, with professional and neutral third-party support regarding meeting facilitation and note-taking. External expertise may also be brought in on an ad hoc basis. The



necessity of an expert will always be agreed upon in advance by the Committee and its members.

The Committee’s membership has been selected through a process of direct invitations by Canada Nickel to the local communities, groups or organizations who have a demonstrated expertise with regards to the Committee’s mandate and the topics to be discussed. The identification of a representative from each community, group or organization falls under the responsibility of its members, per the following criteria:

- **Expertise:** Representatives must have a specific expertise regarding environmental issues, and must be willing to find a balance between collective and Project interests;
- **Availability:** Representatives must be available to voluntarily participate in the Committee’s three to four yearly meetings;
- **Responsibility:** Representatives must act responsibly with regards to the information shared with them, including that which may be confidential;
- **Proximity:** Representatives should be residents of the four communities that are directly concerned by the Crawford Project, namely Cochrane, Iroquois Falls, Smooth Rock Falls, and Timmins, or residents of the land between the Timmins and Cochrane municipalities

TABLE 1 – THE CRAWFORD PROJECT’S COMMUNITY CONTRIBUTIONS AND PROCUREMENT COMMITTEE COMPOSITION

COMPOSITION
COMMITTEE MEMBERS
Community Representatives
Representative - Town of Cochrane
Representative - Town of Smooth Rock Falls
Representative - City of Timmins
Representative - Town of Iroquois Falls
Socio-Environmental Organizations Representatives
Representative – Friends of the Porcupine River Watershed
Representative – Porcupine Health Unit
Representative – Mattagami Region Source Protection Committee
Representative – Cochrane Local Citizen Committee
Canada Nickel Representatives (Coordination)
Vice President Sustainability
Community Relations and Communications Coordinator
Environmental Manager
THIRD PARTY RESOURCES
Facilitator – Transfer Environment and Society (TES)
Note Taker – Transfer Environment and Society (TES)
External Experts
Other resources

6-ACTIVITIES

The Committee meets on a regular basis and as needed to discuss the Crawford Project's identified and potential environmental impacts, mitigation measures and environmental commitments.

The Committee's meeting reports, once approved by the members, will be publicly available on Canada Nickel's website.

STANDARD MEETING AGENDA

The meeting agendas will follow the model below:

- Introduction and Roundtable;
- Follow-ups Actions from the previous meeting;
- Crawford Project Updates;
- Meeting Topic.

POTENTIAL TOPICS TO BE COVERED BY THE COMMITTEE

The following topics are part of a non-exhaustive list of subjects that could be discussed by the Committee:

- Project's environmental impacts (i.e., project footprint, open pit, wildlife, water quality, etc.), per the project's design and Committee members interests, particularly as they related to the Impact Assessment process;
- Carbon neutral/net zero/carbon sequestration;
- Tailings management plan;
- Water discharge plan;
- On site water usage and management;
- Closure Plans;
- Highway 655 relocation.

7-COMMITTEE TERMS AND RULES

The Committee's meeting terms and rules remain flexible and free of excessive formalities. Their purpose is to encourage respectful dialogue between the Committee's members, within its mandate, objectives, and roles and responsibilities.

TERMS AND RULES FOR THE COMMITTEE

1. Members seek to promote good faith, honesty, and respectful dialogue;
2. Technical, summarized, and short documents serve as the basis of all discussions;
3. Committee meetings take place only in the presence of its members. External experts or observers may be admitted as needed, with the members' agreement;
4. Committee decisions are taken by consensus;
5. Meeting frequency, topics and agendas are agreed upon in advance by the Committee's members;



CANADA NICKEL
COMPANY

6. Meetings are held virtually, to facilitate member participation and until further notice;
7. If a member is absent from a meeting without justification, they are invited to confirm their involvement in the Committee. Upon a second unjustified absence, the Committee decides on the member's future involvement;
8. After each meeting, a meeting report is sent to the members, for review and validation. Once approved, the report is shared publicly via Canada Nickel's website;
9. The Committee can adjust the meeting terms and rules as needed, provided that the changes are decided by consensus;
10. In the event where a substitute member is required, it is the member's responsibility to inform the Committee's Coordination Team of their absence, and to designate and invite a suitable replacement to the meeting.

CANADA NICKEL'S CONTRIBUTION TO THE COMMITTEE

- Plan and coordinate the logistics of the Committee meetings;
- Provide representatives to participate in each Committee meeting and answer questions;
- Prepare the necessary information and material conducive to effective and comprehensive discussions during the Committee meetings;
- Follow up on Committee recommendations and suggestions.

MEMBERS' CONTRIBUTION TO THE COMMITTEE

- Review information provided by Canada Nickel;
- Inform Canada Nickel of the various issues and concerns shared from their respective communities, groups, and organizations relating to the Crawford Project and/or general community wellbeing;
- Actively participate in the identification of mitigation measures regarding the Project's identified issues;
- Formulate opinions and proposals on possible solutions to be explored and actions or commitments to be taken/made to improve the social, environmental, and economic performance of the Crawford Project.

FACILITATION TEAM'S CONTRIBUTION TO THE COMMITTEE

- Facilitate the Committee meetings so they are conducive to open, honest, and respectful discussions;
- Prepare the meeting reports and other annual reports.